



HANISON CONSTRUCTION HOLDINGS LIMITED

Incorporated in the Cayman Islands with limited liability 於開曼群島註冊成立之有限公司

香港新界沙田石門安群街3號京瑞廣場1期22樓

22/F., Kings Wing Plaza 1, 3 On Kwan Street, Shek Mun, Shatin, N.T., Hong Kong

Tel: (852) 2414 3889 Fax: (852) 2415 2080, 2498 9045 www.hanison.com

興勝創建控股有限公司

Hanison Construction Holdings Limited (“Hanison”)

Notice to Contractors / Consultants relating to Hanison’s Code of Ethics

Hanison is committed to upholding the highest standards of honesty and integrity to enhance the quality and efficiency of service. As we owe a duty to the community, employers, contractors and their employees, we will act professionally and use our best endeavour to practise this code of ethics in order to promote integrity within the construction industry.

Laws and Regulations

Hanison shall conduct all business dealings strictly according to all the statutory rules and regulations. Directors and employees are not allowed to solicit or accept any advantages, whether in Hong Kong or else where, when conducting business on behalf of Hanison.

Securing of Work/Contract

In accepting or securing work/contract, Hanison shall have regard to factors which might reflect adversely upon the integrity, objectivity and judgement in relation to that work/contract. We shall not directly exert undue pressure/influence on any person, for the purpose of securing work/contract.

Confidentiality

Hanison owes a duty to the employer, contractors and employees to protect any confidential/privileged information entrusted upon us. We shall not disclose to third party any such information without prior consent.

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Professionalism

Hanison shall discharge its trade related contractual responsibilities with competence and due diligence. We shall at all times perform our work objectively and impartially and free from influence by any consideration, which may, either potentially or actually, conflict with this requirement. Hanison shall ensure that the work is carried out with proper regard to technical and professional standard expected of the trade.

Respect to Intellectual Property

Hanison affords full respect to proprietary intellectual property and shall refrain from using any ideas, products and goods without proper authorization.

Relationships with Employers and Contractors

Hanison shall conduct all business dealings, including the procurement of service and supply with honesty and fairness and expect the same in the relationships with all those with whom we do business. Hanison shall deal with its employers and contractors in a professional, fair and ethical manner.

Safety and Training

Hanison shall provide a safe and healthy workplace for the employees and workforce and shall encourage continuous professional development and skill enhancement amongst its employees and the workforce.

Community and Environment

In the course of business, Hanison shall seek to protect public interest and safety. We shall also seek to minimize public nuisance, maximize general safety measures and

be sensitive to protection of environment.

Declaration

Hanison shall declare to its employers, contractors and any business associates whenever any conflict of interest situation which, to its best knowledge, arises or has arisen.

Delegation of Duties

To enable the directors and employees to perform at the highest level of integrity, commitment and professionalism, Hanison has issued a code of conduct for all employees. Hanison shall ensure its directors and employees and those to whom it delegates work (such as employers/contractors) understand the Company's code of conduct and encourage them to comply with these requirements.

Dated 13th January 2025



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興勝創建控股有限公司

興勝創建控股有限公司（“本公司”）

致承辦商/工程顧問關於公司道德守則 的通知

本公司一向以來以忠誠信實作為經營之道，向顧客提供質優奏效的服務。為履行對社會、僱主、承辦商及其僱員所承擔的責任，我們必定發揮最高的專業水平、致力恪守公司紀律守則，以提高建造業內的道德標準。

法例與規定

本公司一切商業交易，均嚴格按照有關法例和規定進行。任何董事或僱員，不論在本港或其他地方，均不得在處理公司業務時索取或接受任何利益。

獲取工程/合約

在承接工程/合約的過程中，本公司認同工程/合約的審批程序需要在誠實，客觀及公正的情況下進行。本公司禁止一切為獲取工程/合約而對任何人士直接或間接施以不當壓力/影響力的行為。

資料保密

本公司有責任將僱主、承建商及僱員所提供的機密/特有資料保密。除非事先獲得當事人的許可，否則本公司絕不會向第三者透露該等資料。

專業精神

本公司本著專業以努力不懈的精神，履行合約內一切條款，亦會以公正無私的態

度執行各種職務，不受任何與本守則有抵觸的行為影響。此外，本公司會竭盡所能，確保工程符合專業技術水平。

尊重知識產權

本公司對於知識產權，予以絕對尊重，並嚴禁任何未經授權使用他人概念、產品、貨品的行為。

與僱主和承建商的關係

本公司本著公平信實的原則與其他機構建立商業關係。本公司會以誠信、專業、一視同仁的態度對待所有僱主和承辦商。

職業安全與培訓

本公司會為所有僱員及工人提供一個安全健康的工作環境，並鼓勵他們繼續進修，以提高本身的專業技術水平。

社區與環境

本公司在進行工程期間，會盡力保障公眾的利益和安全。本公司亦會盡力減低工程對市民造成的滋擾，加強一般安全措施、保護環境。

申報利益

對於任何可能發生或已發生的利益衝突情況，一經獲悉，本公司定當如實向所有僱主、承辦商、生意夥伴申報。

委派職務

本公司已制定紀律守則，務使各董事和僱員在誠信、操守、專業方面能達致最高標準；並確保各董事、僱員、獲委派工作的人士(如僱主/承辦商)明白和遵守守則內的規定。

日期：二零二五年一月十三日